

# Superintendent Needed in the Brazosport Independent School District

*Small Community Living,  
Big City Amenities  
on the Texas Gulf Coast*



## **Mission Statement**

The mission of Brazosport Independent School District (BISD) is to inspire continuous learning and ensure academic success for all students by working as a team to focus on the diverse strengths and needs of our community.

## **BISD Beliefs**

- All students can learn given appropriate time, instruction, and resources.
- Every team member is accountable for student success.
- High expectations promote improved measurable performance.
- We value and respect diversity.

## **BISD Goals**

- To meet or exceed a state rating of 'Recognized' and meet the federal standard for Adequate Yearly Progress (AYP) annually.
- To provide quality staff development focused on improving areas of need as measured by annual student performance data.
- To improve parental and community involvement in schools through ongoing communication as measured by district surveys.

## The District

The Brazosport Independent School District was formed in 1944 when the communities of Clute, Freeport, Jones Creek, Lake Jackson, Oyster Creek, Quintana, Richwood, and Surfside Beach united their educational resources. The District now includes 19 campuses, encompassing 11 elementary schools, 2 middle schools, 3 intermediate schools, 2 high schools, and an Alternative Placement Center.

Sustained academic excellence continues to highlight award-winning schools in Brazosport ISD and many employees, students, volunteers, and community members help to take the district beyond exemplary.



**“Brazosport is one of the most attractive areas in the Gulf Coast Region”**

# The Community

Brazosport Independent School District is harbored at the mouth of the Brazos River on the Texas Gulf Coast 50 miles south of Houston. Brazosport is said to be located “where Texas began.” The area, with its temperate coastal plains, its lush green forests and its many waterways, is known for its compelling history, inherent beauty, and diverse background.

With an average temperature range of 42-92 degrees farenheit, an average rainfall of 52.3 inches per year, 44 miles of beaches, and parks and amusement areas throughout the area, Brazosport is perfect for raising a family.

Brazosport is a community made up of approximately 50,000 residents and is comprised of nine cities: Brazoria, Clute, Freeport, Jones Creek, Lake Jackson, Oyster Creek, Quintana, Richwood, and Surfside Beach. It is known for it’s tropical beauty, moderate climate, and rich coastal soil. Brazosport is a popular deep water sea port and is the shrimp capital of the world.

The Brazosport area includes the world’s largest chemical complex – Dow Chemical. Other major industrial businesses in Brazosport are BASF, Shintech, and Rhodia, and varied other manufacturing and offshore extraction support complexes. Other businesses include deep-water port activities, airport, tourism, and sports and commercial fishing.

Educational attractions include the popular Sea Center Texas, Lake Jackson Historical Museum, and the Brazoria County Historical Museum.

# Characteristics and Qualifications

## *Professional*

The Brazosport Independent School District is seeking a superintendent who is:

- A strong leader who will improve academic success of all students on all relevant measurable indicators.
- An outstanding leader who will align the total staff team to achieve district goals.
- An outstanding communicator who will involve the parents and community, including business leaders, to support in building and achieving district goals.
- An experienced leader with strong management skills.
- A visionary who can lead in the review and design of a rigorous and relevant academic program to prepare students for their future.
- A role model who will inspire students to excel academically and improve the district’s graduation rate.

*Applicants will be requested to address each of these board expectations documenting their prior experience and success with each topic.*

## *Personal*

- Shows evidence of a strong moral character, integrity, honest, and continuous self-improvement.
- Demonstrates strong people skills.
- Demonstrates the ability to lead and to make and defend difficult decisions.
- Believes in strong and consistent discipline.

# Search Timeline



Application Deadline	August 4, 2006
Board Reviews Applications	mid-August 2006
Initial Interviews	last week of August 2006
Board Selects & Interviews Finalists	week of September 4, 2006
Board Visits Home District of Candidate (optional):	week of September 11, 2006
Board Selects Lone Finalist	week of September 18, 2006 (for 21 days)
Board selects superintendent	week of October 16, 2006
Preferred starting date	Negotiable

**All persons interested in the position should submit a letter of application, resume, a list of references who may be contacted including both daytime and evening telephone numbers, proof of certification, and current contract information and salary.**

**Each applicant is required to address the specific qualifications that Brazosport ISD is seeking in their next superintendent (see the list presented under Professional Characteristics and Qualifications on page 6).**

**Please address all inquiries and communications to:**

**Dr. Hal Guthrie, Director  
School Executive Solutions  
7145 West Tidwell  
Houston, Texas 77092  
866.944.4405 (toll free)  
713.744.4405 (local)  
713.744.4406 (fax)**

**A competitive salary and an attractive fringe benefits package will be offered.**