

# Bob Thompson Associates

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**DATE:**        February 26, 2007

**TO:**            The Administrator Addressed

**SUBJECT:** Superintendent Position at Katy ISD

Katy Independent School District is seeking a new superintendent of schools. Finishing his twelfth year as superintendent, Dr. Leonard Merrell has announced his retirement effective July 1, 2007. The district seeks a forward-thinking school executive who will continue the legacy of Dr. Merrell's outstanding leadership.

Dr. Bob Thompson of Bob Thompson Associates in Beaumont, Texas has been retained by the board to lead the search. We are ready to receive nominations and/or applications for leadership of this vibrant district.

Katy ISD is a flourishing suburban school district that encompasses 181 square miles of homes and farmland on the western edge of Houston. Considered a fast-growing district for over a decade, district enrollment now exceeds 50,000 students. Demographers project that enrollment will continue to grow at the rate of five or six percent a year through 2016.

By any measure, student performance is outstanding. Rated as a Recognized district by the Texas Education Agency, Katy ISD offers an outstanding instructional program with facilities, equipment and materials that are among the best in the state. Katy students consistently win individual and team championships (state, national and international) in athletics, academics and fine arts. Obviously the challenge to the district and its new leader will be to sustain this exceptional performance while keeping pace with the growth and demographic changes.

We are interested in the names of talented administrators who possess the skills and experience to lead this district. The salary will be competitive with comparable districts.

If you or anyone you know possesses the experience and skills necessary to lead this district we invite you to use the enclosed form to make your nomination. You may also call me at 409-892-9245 or email me at [bthompson4@gt.rr.com](mailto:bthompson4@gt.rr.com).

The position will remain open until the board makes a final selection but screening will begin in late March, and the tentative date for the board of trustees to receive nominations is April 12, 2007.

We look forward to hearing from you.

Sincerely,

Bob Thompson, Managing Consultant  
Bob Thompson Associates

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