

The District

Located in southern Waller County and adjacent to I-10, Royal ISD is one of the fastest growing areas situated on the outskirts of Houston. The district serves the quaint communities of Brookshire, Pattison, Sunnyside and their surrounding areas. District boundaries are FM 529 to the north, the Harris County line to the east, the Fort Bend County line to the south, and the Brazos River to the west. This area contains a total of 161 square miles of primarily industrial, farm & ranch land. With the opening of the new West Houston Executive Airport and plans for hotels and major housing developments in the works, the district anticipates a growing tax base to support the influx of students to the area.

The district was established by special election in January, 1959 when the citizens of the Brookshire and Pattison School Districts voted to consolidate. The newly combined district was known as the Pattison-Brookshire Consolidated Independent School District until February, 1960 when it was renamed the Royal Independent School District.

The Royal Independent School District is a 3A school district with approximately 1900 students. Currently, the district operates 4 campuses - an early childhood center (PK-K), an elementary school (1-5); a middle school (6-8); and a high school (9-12). Construction plans are in the works to build a new high school and an early childhood center with construction scheduled to begin in early 2008. All campuses will be centrally located along FM 359 and Royal Road, between the towns of Brookshire and Pattison. Other district facilities include an administra-

tion/special services building, an athletic complex and field house, a recovery/discipline center, an agriculture show barn and greenhouse, and a maintenance/ transportation facility.

Special programs are available to all students through compensatory education, special education, English as a second language (ESL), career and technology education (CATE), and gifted and talented (G/T). Advanced placement and honors classes, as well as dual credit programs with local colleges, prepare students for academic success. Career and technology programs, such as horticulture, welding, health and science technology, and computer science classes put students on track to enter the workforce. Students also have the opportunity to excel in extracurricular activities such as academic competitions, band, athletics and FFA.

The district's student population is culturally and ethnically diverse, which helps to make it a great place to go to school. Royal ISD – one of the best kept secrets in Texas. Come join our team and grow with us.

ROYAL INDEPENDENT SCHOOL DISTRICT

www.royal.isd.esc4.net

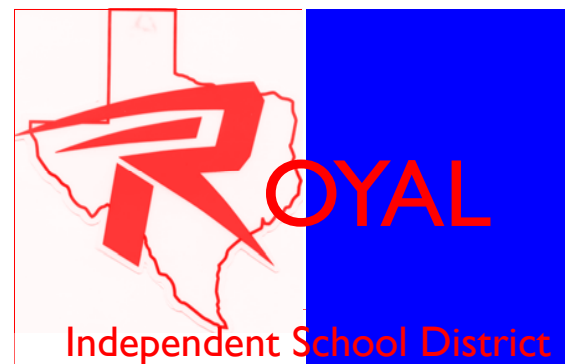
3714 2nd St., Bldg. B

P.O. Box 489, Pattison, TX 77466

281/934-1826 281/375-6370

It is the policy of RISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. Royal ISD will take steps to ensure that lack of English language skills will not be a barrier to admission and participation in these programs.

Royal ISD is an equal opportunity employer.



Pattison, Texas

www.royal.isd.esc4.net

**ANNOUNCEMENT
OF VACANCY**

**SUPERINTENDENT
OF
SCHOOLS**

Royal ISD ...

A community of educators creating engaging work for students, thereby empowering them to experience the joy of the arts, the magic of science and literature, the wisdom of mathematics and history, and the swiftness of technology. RISD graduates are prepared to go forth and be successful world citizens, extending their knowledge from the classroom to the world.

The Vacancy

The Royal ISD Board of Trustees is accepting applications from qualified administrator candidates for the position of Superintendent of Schools. The Board seeks to find a highly qualified individual to become the new Superintendent.

Qualifications

- A person who places the academic achievement of all students as the district's top priority.
- A person who understands instructional strategies and programs that are effective with diverse student populations and will lead Royal ISD to Exemplary status.
- A person who understands the importance and reality of the classroom teaching environment and is committed to supporting classroom teachers in every way possible..
- A person who has been a highly successful classroom teacher, campus principal, and/or central administrator experienced with rapid growth. (Superintendent experience preferred but not required.)
- A person who understands fast growth issues, bond and building programs, and who will build community trust in support of these programs.
- A person who demonstrates a working knowledge of finance, technology, personnel administration, special programs and populations, and state and national regulations.
- A person who has a proven record of building successful teams, improving academic performance, and working effectively with different groups.
- A decisive leader who will select key personnel, create an exemplary leadership team, assess programs and performance, and works comfortably with the Team of Eight concept.
- A creative problem solver who reviews all the facts, makes the tough decisions and supports those decisions with resources and personal commitment.

Conditions of Employment

Salary: Negotiable & competitive based on experience
Fringe Benefits: Negotiable
Contract: 3 years with an annual review
Travel: Negotiable
Moving Expenses: Negotiable
Residence: Required to live in the district
Health Requirements: Must pass annual physical exam specified by the district.

Application Process

All qualified administrators are encouraged to apply. The timetable for filling the position is:

January 28:	Application deadline
February 7:	Board meets to review applications
February 11:	Board picks candidates to interview
February 21-23:	Round One Interviews
February 25-26:	Round Two Interviews
February 27:	Reference and background checks of leading candidate(s).
To be Arranged:	Board has dinner with leading candidate(s) and spouse
March 10:	Select and announce finalist (Begin 21 day window)
April 14:	Board meeting to employ a Superintendent
On or before June 1:	Date to assume office at Royal ISD

Administrators wishing to be considered for the position should submit the following documents: (Note: All materials submitted become the property of Royal ISD.)

- Letter of application
- Up-to-date resume that includes the candidate's education, positions of employment, dates of service in each position, and names & telephone numbers of references.
- A copy of transcript verifying highest degree

- Three letters of reference
- Evidence of ability to meet Texas Superintendent Certification requirements

Education & Experience

The successful candidate must hold a valid Texas Superintendent Certificate or be eligible for certification in Texas and must have successful experience as a principal or a central office administrator.

PLEASE SEND ALL CORRESPONDENCE TO

Mr. Chris Cardiff, President
Royal ISD Board of Trustees
P.O. Box 489
Pattison, TX 77466

Persons who have questions about the position may contact

Dorothy Hein, Superintendent's Secretary,
281/934-1826 or dhein@royal.isd.esc4.net.

RISD Board of Education

Chris Cardiff, President	1994-2010
Asst. Maintenance Director, Grounds @ Katy ISD	
Lawrence Brandyburg, Ph.D., V-President	2005-2010
Professor of Sociology @ Tomball College	
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Maintenance Technician @ Exxon Mobil	
Danny Baker, Sr.	2004-2008
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